

M&O Good News Announcements Spring 2014 Edition

(This edition includes announcements from September 24, 2013, to April 30, 2014)

PUBLICATIONS IN PRINT

Acharya, A.G. & Pollock, T.G. 2013. Shoot for the stars? Predicting the recruitment of prestigious directors by newly public firms. *Academy of Management Journal*, 56(5): 1396-1419.

Ashforth, B.E. & Kreiner, G.E. 2014. Dirty work and dirtier work: Differences in countering physical, social, and moral stigma. *Management and Organization Review*, 10: 81-108.

Briscoe, F.S., & von Nordenflycht, A. 2013. Which Path to Power? Workplace Networks and the Relative Effectiveness of Inheritance and Rainmaking Strategies for Professional Partner. *Journal of Professions and Organization*, 1: (1), 33-48.

Garud, R.B., Gehman, J., & Karunakaran, A. 2014. Boundaries, breaches and bridges: The case of climategate. *Research Policy*, 43: (1), 60-73.

Garud, R., Tuertscher, P. & Van de Ven, A.H. 2013. Perspectives on Innovation Processes. *Academy of Management Annals*, Vol. 7, No. 1, 773-817.

Gioia, D.A., Patvardhan, S., Hamilton, A.L. & Corley, K.G. 2013. Organizational identity formation and change. *Academy of Management Annals*, 7:123-193.

Hideg, I. & Ferris, L. 2014. Support for employment equity policies: A self-enhancement approach. *Organizational Behavior and Human Decision Processes*, 123:(1), 49-64.

Joshi, A. 2014. By Whom and when in women's expertise recognized? The interactive effects of gender and education in science and engineering teams. *Administrative Science Quarterly*, 59: 202-239.

Knapp, J.R., Smith, B.R., Kreiner, G.E., Sundaramurthy, C., & Barton, S.L. 2013. Managing boundaries through identity work: The role of individual and organizational identity tactics. *Family Business Review*, 26: 333-355.

Lian, H., Brown, D. J., Ferris, D. L., Liang, L., Keeping, L. M., & Morrison, R. J. (2014) Abusive supervision and retaliation: A self-control framework. *Academy of Management Journal*, 57: 116-139.

Trevino, L.K., den Nieuwenboer, N., Kreiner, G.E., & Bishop, D. 2014. Legitimizing the legitimate: A grounded theory study of legitimacy work among ethics and compliance officers. *Organizational Behavior and Human Decision Processes*, 123: 186-205.

Treviño, L.K., denNieuwenboer, N.A., & Kish-Gephart, J.J. 2014. (Un)ethical behavior in organizations. *Annual Review of Psychology*, 65: 635-660.

PUBLICATIONS ACCEPTED/IN PRESS

Briscoe, F.S., Chin, M., & Hambrick, D.C. CEO ideology as an element of the corporate opportunity structure for social activist. *Academy of Management Journal*.

Briscoe, F.S., Review of The Oxford Handbook of Corporate Reputation. 2014.

Devers, C.E., **Misangyi, V.F.**, & Gamache, D.L. Editor's comments: On the future of publishing management theory. *Academy of Management Review*

Ferris, D. L., Lian, H., Brown, D. J., & Morrison, R. Ostracism, self-esteem, and job performance: When do we self-verify and when do we self-enhance? *Academy of Management Journal*.

Garud, R., Schildt, H. & Lant, T. Entrepreneurial storytelling, future expectations, and the paradox of legitimacy. *Organization Science*.

Garud, R. Gehman, J. & Giuliani, A. Contextualizing entrepreneurial innovation: A narrative perspective. *Research Policy*.

Garud, R., Tuertscher, P. & Van de Ven, A.H. 2014. Business innovation processes, in C. E. Shalley, M. Hitt, and J. Zhou (Eds.) Creativity, innovation, and entrepreneurship: Multiple Linkages, *Oxford University Press*.

Hambrick, D. C., Humphrey, S. E., & Gupta, A. When does executive group heterogeneity matter most (and least)? Identifying the structural origins of interdependence in top management teams. *Strategic Management Journal*.

Humphrey, S.E., & Aime, F., Team microdynamics: Towards an organizing approach to teamwork. *Academy of Annals*.

Joshi, A., & Knight A. Who defers to whom and why? Implications of demographic differences and dyadic deference for team effectiveness. *Academy of Management Journal*.

Kreiner, G.E., Sheep, M.L., Hollensbe, E.C., Smith, B.R., & Kataria, N. Identity elasticity and its dialectic tensions: How can we hold together while we're pulling apart? *Academy of Management Journal*.

Lian, H., **Ferris, D. L.**, Morrison, R., & Brown, D. J. Blame it on the supervisor or the subordinate? Reciprocal relations between abusive supervision and organizational deviance. *Journal of Applied Psychology*.

Misangyi, V. F., & Acharya, A. Substitutes or complements? A configurational examination of corporate governance mechanisms. *Academy of Management Journal*.

Misangyi, V.F. Normal organizational wrongdoing: A critical analysis of theories of misconduct in and by organizations, by Donald Palmer. *Organization Studies*.

Parachuri, S.D., & Misangyi, V. F. Investor perceptions of financial misconduct: Heterogeneity in the contagion of culpability among bystander firms. *Academy of Management Journal*.

Patvardhan, S.D., Gioia, D.A. & Hamilton, A. Weathering a metalevel identity crisis: Forging a coherent collective identity for an emerging field. *Academy of Management Journal*.

Quigley, T.J. & **Hambrick, D.C.** Has the “CEO Effect” increased in recent decades? A new explanation for the great rise in America’s attention to corporate leaders. *Strategic Management Journal*.

Rosen, C. C., **Ferris, D. L.**, Brown, D. J., Chen, Y., & Yan, M. Perceptions of organizational politics: A need satisfaction paradigm. *Organization Science*.

Tuertscher, P, **Garud, R.** & Kumaraswamy, A. Justification and interlaced knowledge at ATLAS, CERN, *Organization Science*.

PUBLISHED ON LINE

Crossland, C., Zyung, J., Hiller, N.J., & **Hambrick, D.C.** CEO career variety: Effects on firm-level strategic and social novelty. *Academy of Management Journal*.

Gioia, D.A., Hamilton, A.L. & **Patvardhan, S.** Image is everything: Reflections on the dominance of image in modern organizational life. *Research in Organizational Behavior*.

Hambrick, D.C., Humphrey, S.E., & Gupta, A. Structural interdependence within top management teams: A key moderator of upper echelons predictions. *Strategic Management Journal*.

Hambrick, D.C. & Quigley, T.J. Toward more accurate contextualization of the CEO effect on firm performance. *Strategic Management Journal*.

Gephart, J., Detert, J., **Treviño, L.K.**, Baker, V., & Martin, S. Situational moral disengagement: Can the effects of self-interest be mitigated? *Journal of Business Ethics*.

BOOKS & BOOK CHAPTERS (Accepted and in Print)

Garud, R. and Simpson, B. (eds.) (Forthcoming) Emergence of Novelty. *Oxford University Press*.

Gioia, D. A. & Hamilton, A. L. (Forthcoming) The great debates in organizational identity. In Pratt, M., Schultz, M., Ashforth, B. & Ravasi, D. (Eds). *Handbook of Organizational Identity*. London: Oxford.

Ashforth, B.E. & **Kreiner, G.E.** 2013. Profane or profound? Finding meaning in dirty work. In Dik, B.J., Byrne, Z.S., & Steger, M.F. (eds.), *Purpose and Meaning in the Workplace*, pp 127-150. Washington, D.C.: *APA Books*.

Pollock, T.G. & Lashley, K. 2014. (Forthcoming) Who needs a shrink when you have BusinessWeek? Using content analysis to get inside the heads of Entrepreneurs, VCs and other market participants. In T. Baker and F. Welter (Eds.) *The Routledge Companion to Entrepreneurship*. *Oxford, UK: Routledge*.

Treviño, L.K. & Brown, M.B. (Forthcoming) Ethical leadership. In D. Day (Ed.). *Oxford Handbook of Leadership and Organizations*.

Trevino, L.K. & Neson, K.A. *Managing Business Ethics*, 6th Edition. NY: Wiley

PRESENTATIONS/WORKSHOPS

Ferris, L. Comparing Motivation Theories: An Examination using Perceptions of Organizational Politics. Wilfrid Laurier University (December 2013) and University of Western Ontario (March, 2014).

Garud, R., A Design Approach to Navigating Cognitive Traps: The Case of Google Inc. Presented at Euram, Istanbul, Turkey, December, 2013.

Garud, R., A Process Perspective on Innovation. Presented at Leeds, UK, December, 2013.

Garud, R., Emergency of Novelty. Presented at Crete, Greece, December, 2013.

Garud, R., Micro-processes of Agency in Unfamiliar Situations. Presented at Crete, Greece, December, 2013.

Garud, R., Path Creation. Invited speaker at the Department of Sociology, Technical University, Berlin, 2014.

Garud, R., Co-organizer of pre-Academy Workshop. The Next Frontiers in Innovation Research, Drexel University.

Gioia, D. A. & Rerup, C., Organizational Identity, Learning and Loss. Presentation at Instituto di Empresa, Madrid, Spain, March, 2014.

Hambrick, D.C., The Quad Model for Identifying a Corporate Director's Potential for Effective Monitoring: Toward a New Theory of Board Sufficiency. Presented at the University of Georgia, March, 2014.

Kreiner, G., Being the face of ethics. University of Utah, February, 2014.

Pollock, T.G., Lee, P.M., Jin, K. & **Lashley, K.** Chicken or egg: Exploring the Co-evolution of VC Firm Reputation and Industry Centrality. Presented at University of Colorado at Boulder, February, 2014.

Pollock, T.G., Lee, P.M., Jin, K. & **Lashley, K.** Chicken or Egg: Exploring the Co-evolution of VC Firm Reputation and Industry Centrality. Presented at Copenhagen Business School, Copenhagen, Denmark, March, 2014.

Pollock, T., Publishing in AMJ Workshop – Copenhagen Business School, Copenhagen, Denmark, March, 2014.

Trevino, L.K. Legitimizing the Legitimate: A Grounded Theory Study of Legitimacy Work Among Ethics and Compliance Officers. Ivey Business School, October, 2013.

Trevino, L.K. A Dark Side of Status Concerns: Perceived Status Salience, Envy and Misconduct. University of Central Florida, February, 2014

Trevino, L.K. Corruptive Improvisation: A Grounded Theory Study of Managerially Induced Deceit, University of Central Florida, February, 2014.

Trevino, L.K. An Iconic Figure's Precipitous Fall From Grace: How the Media Transformed the Image of Joe Paterno in 5 Days. Presentation at Katz School of Business, University of Pittsburgh. March 28, 2014.

Trevino, L.K., An Iconic Figure's Precipitous Fall From Grace: How the Media Transformed the Image of Joe Paterno in 5 Days. Presentation at Ross School of Business, University of Michigan, April 4, 2014.

CONFERENCE PRESENTATIONS

Garud, R.B. The Reconfiguring of Knowledge During Unprogrammed Situations. Strategic Management Society, Prague, Czech Republic, December, 2013.

Garud, R. The Reconfiguring of Knowledge during Un-programmed Situations, Presented at Strategic Management Society, Atlanta, 2013.

Garud, R. Gehman, J. & Karnoe, P. Category emergence, consequences, and transformation. Presented at EGOS, Montreal, 2013.

Lungeanu, R. & Zajac. Nominated for the Best Paper Award: Director Expertise and Its Influence on Firm Strategy: Theory and Evidence from Firms after their IPO. Strategic Management Society, 2014.

Lungeanu, R. Stern, Zajac. Paper Session: When do Firms Change Technology Sourcing Vehicles? Poor Innovative Performance and Organizational Slack. Strategic Management Society, 2014.

Lungeanu, R. & Zajac. Paper session: "Director Expertise and its Influence on Firm Strategy: Theory and Evidence from Firms after their IPO" Academy of Management, 2014 and European Academy of Management, 2014.

Acharya, A.G. & **Pollock, T.G.** Too Many Peas in a Pod? The Internal Governance Consequences of Director Status Homogeneity in Newly Public Firms. Keynote Speaker Presentation, Madrid Strategy Conference, Madrid, Spain, March, 2014.

GRANTS

Lance Ferris; Co-investigator with Ivona Hideg on a Social Sciences and Humanities Research Council Insight Grant (\$114,604 CAD), 2014-2018.

AWARDS & RECOGNITIONS

Denny Gioia; Distinguished Doctoral Alumni Award; Florida State University, 2013.

Denny Gioia; Best Life Lessons Award. 2013-14 Smeal College of Business MBA Program (class of 2015).

Don Hambrick; Honorary Doctorate from Erasmus University (Rotterdam), November, 2013.

Don Hambrick; Most Interesting Professor Award. 2013-14 Smeal College of Business MBA Program (class of 2014).

Aparna Joshi; Cummings Scholarly Achievement Award for Early to Mid-Career Scholarly Achievement, OB Division, Academy of Management, 2014.

Vilmos Misangyi; Best Faculty Discussion Starter Award. 2013-2014 Smeal College of Business MBA program (class of 2014).

Best Faculty Discussion Starter Award. 2013-2014, Smeal College of Business MBA program (class of 2015).

Papers/Symposia/PDWs Accepted for the Academy of Management Conference, August 2014

Aguiler, R. V., Crilly, D., Fiss, P., Greckhame, T., Lacey, R., & **Misangyi, V. F.**, (Co-organizers) Professional Development Workshop: Qualitative Comparative Analysis. August, 2014.

Bishop, D., Trevino, L., Gioia, D.A. & Kreiner, G. An Iconic Figure's Precipitous Fall from Grace: Transforming the Media Narrative of Joe Paterno. Paper to be presented to the annual meeting of the AOM, Philadelphia, August, 2014.

Dwivedi, P., Joshi, A., & Misangyi, V. F. (Co-organizers) Symposium: Breaking into the Upper Echelons: How Women Get There, Succeed, and Pave the Way for Others. (We also have a presentation as part of this—which Priyanka will present.) AOM, August, 2014.

Fatimah, S., & Ferris, D. L. What makes proactive employees proactive? The integration of proactive personality within an approach/avoidance framework. Paper to be presented at the annual meeting of the AOM, Philadelphia, PA, August, 2014.

Garud, R., Karnoe, P., & Nag, R., 2014. "Micro-processes of agency in unfamiliar situations." the AOM, Philadelphia, PA, August 2014.

Garud, R. & Turunen M. A narrative approach to harnessing ambiguity for innovation. AOM, Philadelphia, Symposium presentation, August, 2014.

Garud, R. & Gehman, J. Performativity of theories that inform management practices. AOM, Philadelphia, Symposium organizer and paper presenter, August, 2014.

Garud, R., Gray, B. & Tuertscher, P. Robust collaboration at ATLAS, CERN. Paper to be presented at the AOM, Philadelphia, August, 2014.

Garud, R.; Cultural Entrepreneurship: Expectations and the legitimacy paradox. PDW, AOM, Philadelphia, August, 2014.

Garud, R; Tsai,W, & Tharchen,T. Mapping the field of sustainability research. AOM, August, 2014.

Gioia, D.A., Writing for Impact. Part of the Showcase Symposium: How to be Successful at the Academy of Management, (J. Miles, Organizer). To be presented to the annual meeting of the AOM, Philadelphia, August, 2014.

Gioia, D.A., Out of the Mouths of . . . Upper Echelon Members. Part of the symposium: The Reflective Power of Words: Upper Echelons' Cognition through their Use of Verbal Communication (A. Konig, T. Cho, A. Fehn & A. Enders, Organizers). To be presented to the annual meeting of the AOM, Philadelphia, August, 2014.

Hambrick, D.C., Misangyi, V., & Park, C. The quad model for identifying a corporate director's potential for effective monitoring: Toward a new theory of board sufficiency. Paper to be presented at the national meeting of the AOM, August, 2014.

Hambrick, D.C.. Discussant, Academy of Management Symposium. The reflective power of words: Capturing upper echelons' cognition through their verbal communication. Paper to be presented at the AOM, August, 2014.

Hideg, I., & **Ferris, D. L.** The compassionate sexist? How benevolent sexism promotes and undermines support for employment equity policies. Paper to be presented at the annual meeting of the AOM, Philadelphia, PA, August, 2014.

Humphrey, S. E., Aime, F., Cushenbery, L., Fairchild, J., & Hill, A. Team conflict dynamics: A multi-level longitudinal view of conflict for team performance. Paper to be presented at the AOM, Philadelphia, August, 2014.

Johnson, T.D., Kreiner, G.E., & Joshi, A. (Co-chairs) Identity work on the fringes: Creating and maintaining identity legitimacy. Showcase symposium sponsored by the Divisions of Managerial & Organizational Cognition, Organizational Behavior, and Organization & Management Theory, for the 74th annual meeting of the AOM, Philadelphia, August, 2014.

Johnson, T.D., Diagnosis Matters: Employment Implications of Early Diagnosis among Autistic Adults. To be presented at the AOM, Philadelphia, PA, August, 2014.

Joshi, A., Johnson T.D., & Kreiner, G.E. Beast or God? Unpacking an Autistic Identity in Organizations. To be presented as part of the symposium-Identity Work on the Fringes: Creating and Maintaining Identity Legitimacy. To be presented at the AOM, Philadelphia, PA, August, 2014.

Kreiner, G.E. & Murphy, C. Making waves: A metaphor for (un)conscious identity work. To be presented at the AOM, Philadelphia, PA, August, 2014.

Liang, L. H., Lian, H., Brown, D. J., **Ferris, D. L.**, & Spence, J. R. Subordinate performance and abusive supervision: The role of supervisor self-control. Paper to be presented at the annual meeting of the AOM, Philadelphia, PA, August, 2014.

Lungeanu, R. (Symposium organizer and presenter) Investing in Impact: Social Innovation in Finance (OMT and SIM divisions). AOM, Philadelphia, PA, August, 2014.

Lungeanu, R. & Zajac Paper session: "Director Expertise and its Influence on Firm Strategy: Theory and Evidence from Firms after their IPO. AOM, Philadelphia, PA, August, 2014 and European Academy of Management, August, 2014.

Misangyi, V. F. & Min, Sungwon have a presentation in this symposium. The Re-Emergence of the Configurational Perspective: Qualitative Comparative Analysis (QCA) Goes Large-N (.)AOM, Philadelphia, PA, August, 2014.

Misangyi, V. F. (Roundtable facilitator) Professional Development Workshop: Content Analysis. AOM, Philadelphia, PA, August, 2014.

Misangyi, V. F. (Roundtable facilitator) Professional Development Workshop: AMR Writing Theoretical Papers – A Workshop from the Editors. AOM, Philadelphia, PA, August, 2014.

Park, C. The Quad Model for Identifying a Corporate Director's Potential for Effective Monitoring. Divisional Paper session at AOM, Philadelphia, PA, August, 2014.

Pollock, T.G., Lee, P.M., Jin, K. & **Lashley, K.** Chicken or egg: Exploring the co-evolution of VC firm reputation and status. To be presented at the AOM, Philadelphia, PA, August, 2014.

Seo, Y. What motivates individuals to participate in employee volunteering programs? Paper to be presented to the AOM, Philadelphia, PA, August, 2014.

CONFERENCE PROCEEDINGS

Best Paper Proceedings (OB Division): **Joshi, A.**, & Knight A., Who Defers to Whom and Why? Demographic Differences and Dyadic Deference in Teams. AOM, Philadelphia, PA, August, 2014.