

M&O Good News Announcements
Fall 2014 Edition

(This edition includes announcements from April 30, 2014 to October 31, 2014)

PUBLICATIONS IN PRINT

Briscoe, F. & von Nordenflycht, A. 2014. "Which Path to Power? Workplace Networks and the Relative Effectiveness of Inheritance and Rainmaking Strategies for Professional Partners." *Journal of Professions and Organization* 1(1): 33-48.

Rosen, C. C., **Ferris, D. L.**, Brown, D. J., Chen, Y., & Yan, M. (2014). Perceptions of organizational politics: A need satisfaction paradigm. *Organization Science*, 25, 1026-1055.

Lian, H., **Ferris, D. L.**, Morrison, R., & Brown, D. J. (2014). Blame it on the supervisor or the subordinate? Reciprocal relations between abusive supervision and organizational deviance. *Journal of Applied Psychology*, 99, 651-664.

Tuertscher, P, **Garud, R.** & Kumaraswamy, A. 2014. "Justification and interlaced knowledge at ATLAS, CERN, *Organization Science*, <http://dx.doi.org/10.1287/orsc.2013.0894>

Garud, R., Gehman, J. & Giuliani, A. 2014. Contextualizing entrepreneurial innovation: A narrative perspective. *Research Policy*, 43:1177–1188.

Gray, B. & Purdy, J. 2014. Conflict in cross-sector partnerships. In M. Seitanidi & A. Crane (Eds.), *Social Partnerships and Responsible Business*. Oxford, UK: Taylor & Francis, 205-225.

Gray, B. & Ren, H. 2014. The importance of joint schemas and brokers in promoting collaboration for innovation. In C. Ansell & J. Torfing (Eds.), *Public Innovation through Collaboration and Design*. London: Routledge, 125-147.

Callister, R., **Gray, B.**, Schweitzer, M., & Gibson, D., & Tan, J. 2014. Examining organizational anger norms' impact on anger expression outcomes. In O.B. Oyoko, N.M. Ashkanasy & K.A. Jehn (Eds.), *Handbook of Research in Conflict Management*. Cheltenham, UK: Edward Elgar, 270-287.

Crossland, C., Zyung, J., Hiller, N.J., & **Hambrick, D.C.** CEO career variety: Effects on firm-level strategic and social novelty. *Academy of Management Journal*, 57(3): 652-674.

Hambrick, D.C. & Quigley, T.J. Toward more accurate contextualization of the CEO effect on firm performance. *Strategic Management Journal*, 35(4): 473-491.

Devers, C. E., **Misangyi, V. F.**, & Gamache, D. L. 2014. Editors' Comments: On the Future of Publishing Management Theory. *Academy of Management Review*, 29: 245-249.

Misangyi, V. F. 2014. Book Review: Donald Palmer's Normal Organizational Wrongdoing: A Critical Analysis of Theories of Misconduct in and by Organizations. *Organization Studies*, 34: 1537-1541.

Pollock, T.G. & Lashley, K. 2014. Who needs a shrink when you have BusinessWeek? Using content analysis to get inside the heads of Entrepreneurs, VCs and other market participants. In T. Baker and F. Welter (Eds.) *The Routledge Companion to Entrepreneurship*. Oxford, UK: Routledge: 423-438.

Kish-Gephart, J., Detert, J., **Treviño, L.K.**, Baker, V. & Martin, S. 2014. Situational moral disengagement: Can the effects of self-interest be mitigated? *Journal of Business Ethics*. 125 (2): 267-285.

PUBLICATIONS ACCEPTED/IN PRESS

Briscoe, F., Chin, M.K., & **Hambrick, D.** 2014. (forthcoming) CEO Ideology as an Element of the Corporate Opportunity Structure for Social Activists. *Academy of Management Journal*.

Bundy, J. & Pfarrer, M. (forthcoming) A burden of responsibility: The role of social approval at the onset of a crisis. *Academy of Management Review*.

Spitzmuller, M., Sin, H. P., Howe, M., & **Fatimah, S.** 2015. Investigating the uniqueness and usefulness of proactive personality research in organizational research – A meta-analytic review. *Human Performance*.

Garud, R. Tuertscher, P. and Van de Ven, A.H., 2014. (in press) “Business Innovation Processes”, in C. E. Shalley, M. Hitt, and J. Zhou (Eds.) *Creativity, Innovation, and Entrepreneurship: Multiple Linkages*, Oxford University Press.

Patvardhan, S., **Gioia, D.A.** & Hamilton, A. (in press) Weathering a metalevel identity crisis: Forging a coherent collective identity for an emerging field. *Academy of Management Journal*.

Gioia, D.A., Hamilton, A.L. & Patvardhan, S. (in press) Image is everything. *Research in Organizational Behavior*.

Ren, H., **Gray, B.** & Harrison, D.A. 2015. (forthcoming) Triggering Faultline Effects in Teams: The Importance of Bridging Friendship Ties and Breaching Animosity Ties. *Organization Science*.

Hambrick, D.C., **Misangyi, V.F.**, & **Park, C.** (forthcoming) The Quad Model for identifying a corporate director’s potential for effective monitoring: Toward a new theory of board sufficiency. *Academy of Management Review*.

Joshi A., & Knight A. 2014. Who defers to whom and why? Dual mechanisms linking demographic differences to dyadic deference and team effectiveness. *Academy of Management Journal*.

Kreiner, G.E., Hollensbe, E.C., Sheep, M.L., Smith, B.R., & Kataria, N. (in press) Elasticity and the dialectic tensions of organizational identity: How can we hold together while we’re pulling apart? *Academy of Management Journal*.

Ashforth, B.E. & **Kreiner, G.E.** (in press) Contextualizing dirty work: The neglected role of cultural, historical, and demographic context. *Journal of Management and Organization*.

Lungeanu, R., Stern, I. & Zajac, E. (conditionally accepted) When do firms change technology-sourcing vehicles? The role of poor innovative performance and financial slack. *Strategic Management Journal*

Zhu, W., Chao, M., **Treviño, L.K.** & He, H. (conditionally accepted) Ethical leadership and follower voice and performance: The role of follower identifications and entity morality beliefs. *Leadership Quarterly*.

Hsieh, K., **Tsai, W.**, & Chen, M. (forthcoming) If they can do it, why not us? Competitors as reference points for justifying escalation of commitment. *Academy of Management Journal*.

Shipilov, A., Gulati, R., Kilduff, M., Li, S. & **Tsai, W.** (forthcoming) Relational pluralism within and between organizations. *Academy of Management Journal*.

PUBLISHED ON LINE

Briscoe, F.S., Chin, M.K., & **Hambrick, D.C.** CEO ideology as an element of the corporate opportunity structure for social activists. *Academy of Management Journal*.

Garud, R., Schildt, H. & Lant, T. 2014 Entrepreneurial storytelling, future expectations, and the paradox of legitimacy. *Organization Science*, <http://dx.doi.org/10.1287/orsc.2014.0915>

Gioia, D. 2014. A 1st-Order / 2nd-Order Qualitative Approach to Understanding Strategic Management. *Strategic Management Journal*. <http://strategicmanagement.net/pdfs/qualitative-research-in-strategic-management.pdf>

Gray, B., Purdy, J. & Ansari, S. 2015. From interactions to institutions: Microprocesses of framing and mechanisms for structuring institutional fields. *Academy of Management Review*, 40 (1).

Quigley, T.J. & **Hambrick, D.C.** Has the “CEO Effect” increased in recent decades? A new explanation for the great rise in America’s attention to corporate leaders. *Strategic Management Journal*.

BOOKS & BOOK CHAPTERS (Accepted)

Garud, R., Simpson, B, Langely, A. & Tsoukas, H. (Eds.) (in press) *The Emergence of Novelty in Organizations*. Oxford University Press.

Gioia, D.A. & Hamilton, A.L. (forthcoming) Great debates in organizational identity study. In Pratt, M.; Schultz, M.; Ashforth, B. & Ravasi, D. (Eds.) *Oxford Handbook of Organizational Identity*. Oxford, UK: Oxford University Press.

Kreiner, G.E., & Murphy, C.B. (forthcoming) Organizational identity work. In Pratt, M., Schultz, M., Ashforth, B.E. & Ravasi, D. (eds.), *The Oxford Handbook of Organizational Identity*, Oxford, UK: Oxford University Press.

Kreiner, G.E. “*Tabla Geminus*”: A “both/and” approach to coding and theorizing. To appear in *The Handbook of Innovative Qualitative Methods*, edited by Kim Elsbach & Rod Kramer, Routledge.

Barnett, M.L. & **Pollock, T.G.** (co-editors) 2015. *Corporate Reputation: Critical Perspectives on Business and Management*. Oxford, UK: Taylor and Francis.

Treviño, L.K. & Brown, M.B. 2014. Ethical leadership. Chapter in D. Day (Ed.). *Oxford Handbook of Leadership and Organizations*.

PRESENTATIONS/WORKSHOPS (non-Academy of Management Conferences)

Briscoe, Forrest. International Association for Chinese Management Research (IACMR), Paper Development Workshop (Faculty Mentor), Beijing, June.

Briscoe, Forrest. Tsinghua University, School of Economics and Management, Beijing, June.

Briscoe, Forrest. Conference on Social Innovation (COSI). Toronto, May.

Briscoe, Forrest. Industry Studies Association (ISA). Portland, OR, May.

Briscoe, Forrest. Labor & Employment Relations Association (LERA), Portland, OR, May.

Garud, R. Keynote speaker for the *5th International Conference on Sustainability Transitions, on "Sustainability Journeys."* Utrecht, Netherlands. August, 2014.

Garud, R. Keynote speaker at Strategic Management Society Extension, Marseille, on "The Paradox of Pluralism." Marseilles, France. September, 2014.

Gray, B. Sustainability through Partnership: Capitalizing on collaboration. Accelerate Conference. Toronto, June, 6, 2014.

Gray, B., Purdy, J. & Ansari, S. Mechanisms for constructing and negotiating collective interpretations in institutional fields: A framing perspective. Presented by Ansari at the OTREG Seminar, Imperial College, London, May 16, 2014.

Joshi, A. Emergent and Structural Perspectives on Gender, OB seminar, Robert H. Smith College of Business, University of Maryland, October 17, 2014.

Joshi A. Bounded Sociality, OB Seminar, Olin School of Business, Washington University in St. Louis, October 24, 2014.

Joshi, A. Conversations on the Root Causes of Gender Inequity, Teleconference Sponsored by the Center for Career Pathways, Catalyst, October 22, 2014.

Kreiner, G. Presented a research project "Being the Face of Ethics: The Interplay of Moral Identity and Moral Image" and did a workshop for faculty and doctoral students on grounded theory entitled at:

INSEAD, April 2014

Ruhr-University Bochum, May 2014

RWTH Aachen University, May 2014

Pollock, T.G., Lee, P.M., Jin, K. & **Lashley, K.** Chicken or egg: Exploring the co-evolution of VC firm reputation and status. Presented at the Babson Entrepreneurship Research Conference, London, Ontario, June 2014.

Also recognized in [Frontiers of Entrepreneurship Research BCERC Proceedings.](#)

Treviño, L.K. "Ethics as Organizational Culture and How to Evaluate Yours," talk for Ethics Institute of South Africa in Johannesburg, South Africa, May, 2014.

AWARDS & RECOGNITIONS

Briscoe, F. 2014. Organizer, OMT Division Doctoral Consortium, Academy of Management.

Briscoe, F. 2014. Judge and Award Discussant, Rising Star Award, Industry Studies Association.

Bundy, J. Oxford University Centre for Corporate Reputation Award for Best Published Paper in 2013

O'Hara, L. Selected by the Society of Human Resource Management to participate in an international team of 30 individuals that developed assessments used for the new competency-based SHRM-CP and SHRM-SCP certifications for human resource professionals.

Finalist for the OMT Division Best Paper Award: **Pollock, T.G.**, Lee, P.M., Jin, K. & **Lashley, K.** Chicken or egg: Exploring the co-evolution of VC firm reputation and status.

Lashley, Kisha has been named a SRF Dissertation Scholar by the Strategy Research Foundation.

ACADEMY OF MANAGEMENT MEETING PRESENTATIONS – August 2014 in Philadelphia, PA

Aguiler, R. V., Crilly, D., Fiss, P., Greckhame, T., Lacey, R., & **Misangyi, V. F.**, (Co-organizers) Professional Development Workshop: Qualitative Comparative Analysis. August, 2014.

Bishop, D., Trevino, L., Gioia, D.A. & Kreiner, G. An Iconic Figure's Precipitous Fall from Grace: Transforming the Media Narrative of Joe Paterno. Presented to the annual meeting of the AOM, Philadelphia, August, 2014.

Quigley, T. J., & **Bundy, J.** 2014. Upper echelons as a link between corporate social responsibility and positive financial performance. Annual Meeting of the Academy of Management. Philadelphia, PA.

Bundy, J. 2014. Media vs. scandal: A two-way relationship. In M. Clemente, R. Durand, & J. Porac (Organizers), *Scandal processes: Untapped opportunities for organizational research*. Professional development workshop at the Annual Meeting of the Academy of Management. Philadelphia, PA.

Bundy, J. 2014. Majority rules for director elections: Strengthening shareholder voice and board identification with shareholders. In M. Goranova & L. V. Ryan (Organizers), *Shareholder empowerment*. Professional development workshop at the Annual Meeting of the Academy of Management. Philadelphia, PA.

Bundy, J. 2014. Panelist in *Symbolic management in the 21st Century*. A. Schnackenberg & C. Coen (Organizers). Panel symposium at the Annual Meeting of the Academy of Management. Philadelphia, PA.

Hannigan, T., Porac, J., **Bundy, J.**, Graffin, S., & Wade, J. 2014. Scandal semantics: Using text analysis to uncover contaminating and purifying media narratives during the 2009 British MP expense scandal. In I. Katic (Organizer), *The power of words in big data: Ngrams, meta-text corpora, and computer-automated text analysis*. Symposium at the Annual Meeting of the Academy of Management. Philadelphia, PA.

Dwivedi, P., Joshi, A., & Misangyi, V. F. (Co-organizers) Symposium: Breaking into the Upper Echelons: How Women Get There, Succeed, and Pave the Way for Others. (We also have a presentation as part of this—which Priyanka presented.) AOM, August, 2014.

Fatimah, S., & Ferris, D. L. What makes proactive employees proactive? The integration of proactive personality within an approach/avoidance framework. Paper presented at the annual meeting of the AOM, Philadelphia, PA, August, 2014.

Garud, R., Karnoe, P., & Nag, R., 2014. "Micro-processes of agency in unfamiliar situations." Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA, August 2014.

Garud, R. & Turunen M. A narrative approach to harnessing ambiguity for innovation." Paper presented at the annual meeting of the Academy of Management,, Philadelphia, Symposium presentation, August, 2014.

Garud, R. & Gehman, J. Performativity of theories that inform management practices." Paper presented at the annual meeting of the Academy of Management, Philadelphia, Symposium organizer and paper presenter, August, 2014.

Garud, R., Gray, B. & Tuertscher, P. Robust collaboration at ATLAS, CERN." Paper presented at the annual meeting of the Academy of Management, Philadelphia, August, 2014.

- Garud, R.;** Cultural Entrepreneurship: Expectations and the legitimacy paradox. PDW. Paper presented at the annual meeting of the Academy of Management, Philadelphia, August, 2014.
- Garud, R; Tsai,W, & Tharchen,T.** Mapping the field of sustainability research. Paper presented at the annual meeting of the Academy of Management, Philadelphia, August, 2014.
- Gioia, D.A.,** Writing for Impact. Part of the Showcase Symposium: How to be Successful at the Academy of Management, (J. Miles, Organizer). Presented to the annual meeting of the Academy of Management, Philadelphia, August, 2014.
- Gioia, D.A.,** Out of the Mouths of . . . Upper Echelon Members. Part of the symposium: The Reflective Power of Words: Upper Echelons' Cognition through their Use of Verbal Communication (A. Konig, T. Cho, A. Fehn & A. Enders, Organizers). Presented to the annual meeting of the Academy of Management, Philadelphia, August, 2014.
- Hambrick, D.C., Misangyi, V., & Park, C.** The quad model for identifying a corporate director's potential for effective monitoring: Toward a new theory of board sufficiency. Paper presented at the annual meeting of the Academy of Management, Philadelphia August, 2014.
- Hambrick, D.C.** Discussant, Academy of Management Symposium. The reflective power of words: Capturing upper echelons' cognition through their verbal communication. Paper presented at the annual meeting of the Academy of Management, Philadelphia, August, 2014.
- Hideg, I., & **Ferris, D. L.** The compassionate sexist? How benevolent sexism promotes and undermines support for employment equity policies. Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA, August, 2014.
- Humphrey, S. E.,** Aime, F., Cushenbery, L., Fairchild, J., & Hill, A. Team conflict dynamics: A multi-level longitudinal view of conflict for team performance. Paper presented at the annual meeting of the Academy of Management, Philadelphia, August, 2014.
- Johnson, T.D., Kreiner, G.E., & Joshi, A.** (Co-chairs) Identity work on the fringes: Creating and maintaining identity legitimacy. Showcase symposium sponsored by the Divisions of Managerial & Organizational Cognition, Organizational Behavior, and Organization & Management Theory, for the 74th annual meeting of the Academy of Management, Philadelphia, August, 2014.
- Johnson, T.D.** Diagnosis Matters: Employment Implications of Early Diagnosis among Autistic Adults. Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA, August, 2014.
- Joshi, A., Johnson T.D., & Kreiner, G.E.** Beast or God? Unpacking an Autistic Identity in Organizations. Paper presented at the annual meeting of the Academy of Management as part of the symposium-Identity Work on the Fringes: Creating and Maintaining Identity Legitimacy. Philadelphia, PA, August, 2014.
- Kreiner, G.E. & Murphy, C.** Making waves: A metaphor for (un)conscious identity work. Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA, August, 2014.
- Liang, L. H., Lian, H., Brown, D. J., **Ferris, D. L.,** & Spence, J. R. Subordinate performance and abusive supervision: The role of supervisor self-control. Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA, August, 2014.
- Lungeanu, R.** (Symposium organizer and presenter) Investing in Impact: Social Innovation in Finance (OMT and SIM divisions). Presented at the annual meeting of the Academy of Management, Philadelphia, PA, August, 2014.

Lungeanu, R. & Zajac Paper session: “Director Expertise and its Influence on Firm Strategy: Theory and Evidence from Firms after their IPO. Academy of Management, Philadelphia, PA, August, 2014 and European Academy of Management, August, 2014.

Misangyi, V. F. & Min, Sungwon made a presentation in this symposium: The Re-Emergence of the Configurational Perspective: Qualitative Comparative Analysis (QCA) Goes Large-N. Academy of Management, Philadelphia, PA, August, 2014.

Misangyi, V. F. (Roundtable facilitator) Professional Development Workshop: Content Analysis. Presented at the annual meeting of the Academy of Management, Philadelphia, PA, August, 2014.

Misangyi, V. F. (Roundtable facilitator) Professional Development Workshop: AMR Writing Theoretical Papers – A Workshop from the Editors. Presented at the annual meeting of the Academy of Management, Philadelphia, PA, August, 2014.

Park, C. The Quad Model for Identifying a Corporate Director's Potential for Effective Monitoring. Divisional Paper session at Presented at the annual meeting of the Academy of Management, Philadelphia, PA, August, 2014.

Pollock, T.G., Lee, P.M., Jin, K. & **Lashley, K.** Chicken or egg: Exploring the co-evolution of VC firm reputation and status. Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA, August, 2014.

Seo, Y. What motivates individuals to participate in employee volunteering programs? Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA, August, 2014.

Kish-Gephart, J.J., den Nieuwenboer, N.A., & **Treviño, L.K.** For the benefit of the collective: Ostracism, social class and unethical behavior. presentation in the Academy Symposium, The Manifestations of Social Class in Organizational Life; Social Class in the Workplace.

ACADEMY OF MANAGEMENT PROCEEDINGS – August 2014 in Philadelphia, PA

Joshi, A., & Knight A., Who Defers to Whom and Why? Demographic Differences and Dyadic Deference in Teams. *Best Paper Proceedings of the Academy of Management*, (OB Division) 2014.

Pollock, T.G., Lee, P.M., Jin, K. & **Lashley, K.** Chicken or egg: Exploring the co-evolution of VC firm reputation and status. *Proceedings of the Academy of Management*, 2014

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