

M&O Good News Announcements Fall 2013 Edition

AWARDS & RECOGNITIONS

Briscoe, Forrest. 2013. Finalist, Best Published Paper Award for 2012, Organization & Management Theory Division, Academy of Management - for the paper F. Briscoe and C. Murphy. 2012. Sleight of hand? Practice opacity, third-party responses, and the interorganizational diffusion of controversial practices. *Administrative Science Quarterly* 57(4): 553-584.

Lance Ferris won an Outstanding Reviewer Award (2012-2013) at *AMJ*.

Don Hambrick was awarded an honorary doctorate from the University of Antwerp.

Patvardhan, S.D., and Gioia, D.A. (Chairs) Symposium. Prospecting for the future: How do we make organization theories forward-looking? Selected as an All-Academy Showcase Symposium at the Academy of Management Annual Meeting, Orlando, FL, USA; August 2013.

Patvardhan, S.D. Best Student Paper Award, MOC Division, Academy of Management 2013 for: Prospection: Review and reflections on forward-looking behavior of firms. Academy of Management Annual Meeting, Orlando, FL, USA, August 2013.

Treviño, L.K., Kreiner, G.E. & Gioia, D.A. (Chairs) Penn State and the Sandusky scandal: Autoethnographic accounts, tales and analyses. Selected as an All-Academy Showcase Symposium at the Academy of Management Annual Meeting, Orlando, FL, USA, August, 2013.

JOURNAL PUBLICATIONS

Bidwell, M., **Briscoe, F.**, I. Fernandez-Mateo and A. Sterling. 2013. Changing employment relationships and inequality: Causes and consequences. *Academy of Management Annals*, 7(1): 61-121.

Gerstner, W-C., König, A., Enders, A., & **Hambrick, D.C.**, 2013. CEO narcissism, audience engagement, and organizational adoption of technological discontinuities. *Administrative Science Quarterly*, 58(2): 257-291.

Chin, M.K., Hambrick, D.C., & Treviño, L.K., 2013. Political ideologies of CEOs: The influence of executives' values on corporate social responsibility. *Administrative Science Quarterly*, 58(2): 197-232.

Chen, Y., **Ferris, D.L.**, Kwan, M., Yan, M., Zhou, M., & Hong, Y. (2013). Self-love's lost labor: A self-enhancement model of workplace incivility. *Academy of Management Journal*, 56: 1199-1219.

Ansari, S., Wijen, F. & **Gray, B.** 2013. Constructing a climate change logic: An institutional perspective on the "Tragedy of the Commons." *Organization Science*, 24 (4) 1014-0140.

Hannah, S., Schaubroeck, J., Peng, A., Lord, R., **Treviño, L.K.**, Kozlowski, S.W.K., Avolio, B.J., Dimotakis, N., & Doty, J. 2013 Joint influences of individual and work unit abusive supervision on ethical intentions and behaviors: A moderated mediation model. *Journal of Applied Psychology*, 98(4): 579-592.

ACCEPTED FOR PUBLICATION/IN PRESS

Rosen, C. C., **Ferris, D.L.**, Brown, D. J., Chen, Y., & Yan, M. (in press). Perceptions of organizational politics: A need satisfaction paradigm. *Organization Science*

Tuertscher, P, **Garud, R.** & Kumaraswamy, A. Justification and interlaced knowledge at ATLAS, CERN, *Organization Science*. (Conditionally accepted)

Garud, R., Gehman, J. & Karunakaran, A. (in press). Boundaries, breaches, and bridges: The case of climategate. *Research Policy*.

Gray, B. & Kish-Gephart, J. 2013. Encountering social class differences at work: How “class work” perpetuates inequality. *Academy of Management Review*, 38 (4): (in press).

Crossland, C., Zyung, J., Hiller, N.J., & **Hambrick, D.C.** CEO career variety: Effects on firm-level strategic and social novelty. *Academy of Management Journal*.

Hambrick, D.C. & Quigley, T.J. Toward more accurate contextualization of the CEO effect on firm performance. *Strategic Management Journal*.

Treviño, L., den Nieuwenboer, N., **Kreiner, G.E.**, & **Bishop, D.** Legitimizing the legitimate. (Conditionally accepted for publication at *Organizational Behavior and Human Decision Processes*).

BOOKS & BOOK CHAPTERS

Gray, B. 2014. Collaborative design as a joint signification process. In C. Ansell & J. Torfing (Eds.), *Public Innovation Through Collaboration and Design*. London: Routledge, forthcoming.

Gray, B. & Purdy, J. 2013. Conflict and Negotiation in Cross-Sectoral Partnerships. In Seitandi, M. & Crane, A. (Eds.), *Social Partnerships and Responsible Business*. London: Routledge, in press.

Callister, R., **Gray, B.**, Schweitzer, M., & Gibson, D., & Tan, J. 2013. Anger, conflict and organizational outcomes: What do we know? *Handbook of Research in Conflict Management*. Jehn, K.A. & Ashkanasy, N. (Eds). Cheltenham, UK: Edward Elgar, forthcoming.

Gray, B. & Wondolleck, J. 2013. Environmental Negotiations: Past, present and future prospects. In Olekans, M. & Adair, W. (Eds.), *Handbook of Research in Negotiations*. Cheltenham, UK: Edward Elgar, 445-472.

PRESENTATIONS (non Academy of Management)

Briscoe, F., Gupta, A. & Paul R. Lawrence. 2013. The humanizing tactic: Effects on target and non-target organizations in the collegiate anti-sweatshop movement. Relevance in Institutional Analysis Conference. Harvard Business School, Boston, June 3, 2013.

Briscoe, F. Partner diversity and new client generation: Evidence from law firm Microdata. Conference of the Research Group on Legal Diversity, American Bar Foundation, Chicago, May 10, 2013.

Briscoe, F. How does new technology affect workplace relationships? Evidence from knowledge management (KM) implementation in a corporate law firm. With M. Brivot and W. Tsai. Center for the Study of the Legal Profession, Georgetown Law School, April 12, 2013.

Hideg, I., **Ferris, D.L.**, Makaji, T., McDougall, M., & Siklos-Whilans, J. (2013, June). Effects of benevolent and hostile sexism on gender diversity promotion through employment equity policies. Paper presented at the annual meeting of the Canadian Psychological Association, Québec City, Québec.

Reb, J., **Ferris, D L.**, Lian, H., & Ang, D. (2013, April). Exploring the influence of culture on evaluations of dynamic performance. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Houston, TX.

Wu, L. Z., **Ferris, D.L.**, Kwan, H. K., Chiang, F., & Snape, E. (2013, April). You compete me: Competition and cooperation goals predict workplace ostracism. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, Houston, TX.

Garud, R., Karnoe, P. & Nag, R, 2103. Micro-processes of agency in unfamiliar situations. Paper presented at PROS conference, Crete, 2013.

Garud, R. & Karunakaran, A. A design approach to navigating cognitive traps: The case of Google Inc. Paper presented at EURAM, Istanbul, 2013.

Garud, R., Gehman, J. & Karnoe, P. Category emergence, consequences, and transformation. Paper presented at EGOS, Montreal, 2013.

Gioia, D.A. Forging an identity. Presented at the University of Bologna, Italy, May, 2013

Gray, B. Advancing sustainable business through multi-sector collaborative partnerships. (with Jenna Stites). Report prepared for Network for Business Sustainability, Western Ontario University, October 2013, forthcoming. To be presented at the Network for Business Sustainability in Toronto, September 18, 2013 and the Ivey School of Business, Western Ontario University, September 19, 2013.

Gray, B. Symposium organizer and presenter, Sexual misconduct in organizations. Presented at the International Association of Conflict Management Meeting, Tacoma, WA, July 2, 2013.

Gray, B. Cognitive and institutional barriers to collaborating to protect the Chesapeake Bay. Presented at the International Association of Conflict Management Meeting, Tacoma, WA, July 2, 2013.

Gray, B. & Stites, J.P. Advancing sustainable business through multi-sector “collaborative” partnerships. Forthcoming presentation at the Network for Business Sustainability and Ivey, Toronto, September 2013.

Balkundi, P., **Paruchuri, S., & Ferris, D.L.** (2013, April). Knowing who your friends are: Social perceptivity and leadership identities. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Houston, TX.

Stites, J.P. Creating skeptics or believers: The reputational consequences of social and environmental signaling. Forthcoming presentation at the Oxford University Centre for Corporate Reputation Symposium Oxford, September 2013.

GRANTS

Lance Ferris was a co-investigator with Amy Chen and Jochen Reb on a Hong Kong Baptist University Faculty Research Grant (\$84,048 HKD), 1/3/2013 to 28/2/2015.

WORKSHOPS

Gioia, D. A. Navigating the academic publishing process. Workshop presented at the University of Bologna, Italy, April, 2013

Co-organizer, Qualitative Comparative Analysis Professional Development Workshop, 2008-2013, Academy of Management Annual Meetings, Orlando, FL. (co-organizers: R. Aguilera, D. Crilly, P. Fiss, T. Greckhamer, R. Lacey, **V. Misangyi**).

V. Misangyi, Panelist, Content Analysis Professional Development Workshop, 2010-2013, Academy of Management Annual Meetings, Orlando, FL. (co-organizers: M. Meyskens, & M. Pfarrer).

V. Misangyi, Panelist, AMR Writing and Reviewing Theory Professional Development Workshop, 2013, Academy of Management Annual Meetings, Orlando, FL. (organizer: R. Suddaby).

ACADEMY OF MANAGEMENT MEETING PRESENTATIONS – August 2013 in Orlando, Florida

Briscoe, F., Bidwell, M. Fernandez-Mateo, I, & Sterling, A. Inequality and the new employment relationship. Symposium, Academy of Management, Orlando, August 11.

Briscoe, F., Chin, M.K., & Hambrick, D.C. 2013. CEO ideology as an element of the ‘corporate opportunity structure’ for social activists. 2013 National Meeting, Academy of Management.

Morrison, R., Lian, H., **Ferris, D.L.**, Brown, D. J., & Keeping, L. M. (2013, August). Abusive supervision, home deviance, and well-being: Spillover and crossover effects. Paper presented at the annual meeting of the Academy of Management, Orlando, FL.

Ferris, D.L., Rosen, C. C., Brown, D. J., Chen, Y., & Yan, M. (2013, August). A need satisfaction perspective on perceptions of organizational politics. Paper presented at the annual meeting of the Academy of Management, Orlando, FL.

Hideg, I., & **Ferris, D.L.** (2013, August). Two sides of sexism: How sexist attitudes may undermine and promote gender diversity. Paper presented at the annual meeting of the Academy of Management, Orlando, FL.

Gioia, D.A. Self-reflection and autoethnography. Presented as part of the symposium, Penn State and the Sandusky scandal: Autoethnographic accounts, tales and analyses. Academy of Management Annual Meeting, Orlando, FL, USA, August, 2013.

Hamilton, A. L. & **Gioia, D.A.** Professional identity development in a multidisciplinary context. Presented as part of the symposium, The identity work of professional identity: Challenges constructing “Who am I?” and “Who are we?” to the Academy of Management Annual Meeting, Orlando, FL, USA, August, 2013.

Gray, B. Symposium Organizer (with Jen Kish-Gephart) and Discussant, Manifestations and consequences of social class in the workplace. Presented at the Academy of Management Meeting, Orlando, August 13, 2013.

Hambrick, D.C. Panelist, Academy of Management Showcase Symposium. What Is ‘Impact’ in Management Scholarship? 2013 National Meeting, Academy of Management.

Johnson, Tiffany D. & Joshi, Aparna, More than meets the eye: Unpacking the complexity of invisible stigmas and their disclosure. Symposium Co-organized by Ph.D.; August 12, 2013

Johnson, Tiffany D. & Joshi, Aparna Stigma on the Spectrum: A model of (non)disclosure for autistic individuals in the workplace. Symposium presentation; August 12, 2013

Kreiner, G.E. & Sheep, M.L. 2013. Co-chairs: The identity work of professional identity: Challenges constructing who am I? and who are we? Showcase symposium sponsored by the Divisions of Managerial & Organizational Cognition, Organizational Behavior, and Careers, presented at the 73rd annual meeting of the Academy of Management, Orlando.

Kreiner, G.E. 2013. We are Penn State, aren’t we? Presented at the 73rd annual meeting of the Academy of Management, Orlando.

Kreiner, G.E., den Nieuwenboer, N., & **Bishop, D.** 2013 Ambiguity of professional identity – boon or burden? The case of ethics & compliance officers. Presented at the 73rd annual meeting of the Academy of Management, Orlando.

Bragaw, N., & **Misangyi, V.F.** 2013. The ‘value’ of prior CEO job experience. Academy of Management Annual Meeting, Orlando, FL.

Parachuri, S., & Misangyi, V.F. 2013. A social view of corporate governance: Market valuations in the wake of Sarbanes Oxley. Academy of Management Annual Meeting, Orlando, FL.

Patvardhan, S.D. & Gioia, D.A. Prospective sensemaking: Bringing the future into sensemaking. Presented as part of the symposium, Prospecting for the future: How do we make organization theories forward-looking? Academy of Management Annual Meeting, Orlando, FL, USA, August 2013.

Patvardhan, S.D. & Gioia, D.A. Organizers of the symposium: Prospecting for the Future: How do we make organization theories forward looking. Presented to the Academy of Management Annual Meeting; Orlando, FL, USA; August 2013.

Patvardhan, S.D. Prospection: Review and reflections on forward-looking behavior of firms. Academy of Management Annual Meeting, Orlando, FL, USA, August 2013.

Patvardhan, S.D., and Gehman, J. Narrative limits of moral accounting: An exploratory analysis of the financial crisis Inquiry. Academy of Management Annual Meeting, Orlando, FL, USA, August 2013.

Stites, J. & Gray, B. Symposium co-organizer. Halos and Horns: Understanding corporate reputations for social and environmental responsibility. For the Academy of Management Meeting, Orlando, August 13, 2013.

Stites, J. P. & Gray, B. Framing and tactics for projecting a corporate socially and environmentally responsible image. Presentation at the Academy of Management Meeting, Orlando, August 2013.

Stites, J.P., Gray, B. and Pollock, T. Gaining reputational advantage through signaling: Are all firms created equal? Presentation at Stites and Gray's Showcase Symposium, Halos and horns: Understanding corporate reputations for social and environmental responsibility, Academy of Management Meeting, Orlando, August 2013.

Treviño, L.K., Kreiner, G.E., & Gioia, D.A. 2013. Co-chairs. Penn State and the Sandusky scandal: Autoethnographic accounts, tales, and analyses. Showcase symposium sponsored by the Divisions of Organization Management & Theory, Social Issues in Management, and Managerial & Organizational Cognition, presented at the 73rd annual meeting of the Academy of Management, Orlando.

Treviño, L.K. Sabbatical 2011: An organizational ethics scholar's unplanned autoethnographic journey. Presentation at Academy of Management meetings, Orlando, 2013

Kish-Gephart, J., den Neiuwenboer, N., & **Treviño, L.K.** Perceived Status salience and unethical behavior: The mediating role of envy. Presentation at Academy of Management meetings, Orlando, 2013.

ACADEMY OF MANAGEMENT *PROCEEDINGS* – August 2013 in Orlando, Florida

Hideg, I., & **Ferris, D.L.** (2013, August). Two sides of sexism: How sexist attitudes may undermine and promote gender diversity. Best Paper Proceedings of the Academy of Management, Orlando, FL.

Patvardhan, S.D. Prospection: Review and reflections on forward-looking behavior of firms. Academy of Management Best Paper Proceedings, Orlando, FL, USA, August 2013.

MISCELLANEOUS

Garud, R. & Simpson, B. Co-convener of PROS conference on "Emergence of Novelty", Crete, 2013.

Lisa O'Hara was selected as Smeal Faculty Marshal for Spring 2013 Commencement.

9.24.13