

## **RISE Above Faculty Award: Guidelines**

Commitment to Honor & Integrity plays a critical role in Smeal's efforts to be one of the very best business schools in the world. Faculty play an integral role in achieving our Honor & Integrity related goals through their contributions to: extraordinary education (in formal teaching assignments as well as co-curricular engagements); impactful research (on topics that inform our understanding of, and ability to engage in, responsible business behavior); and professional, college and university service (e.g., as reviewers, committee members and advisors of student organizations).

Furthermore, all members of the Smeal community should put forth effort to increase *awareness* that Smeal is committed to a culture of integrity, and seek ways that we can *engage* with and *advocate* for initiatives that help to build and sustain an organization that demonstrates the [Penn State Values](#) (Community, Respect, Responsibility, Integrity, Discovery, Excellence).

The RISE Above Award honors faculty members for their commitment to advancing Smeal's goals of promoting Honor & Integrity. This commitment can be demonstrated through any combination of teaching, research or service related activities.

### **Number of Awards:**

One award, consisting of a commemorative plaque and \$500, is given each year to a Smeal faculty member on the recommendation of the selection committee.

### **Eligibility:**

All full-time Smeal faculty, except those serving on the selection committee and their supervisors, and those who have received the award in the past 2 years.

### **Selection Process:**

Faculty should submit a narrative statement on their Advocacy of Smeal's Culture through Digital Measures. Research, teaching, or service that impacts Smeal's culture directly, or demonstrates our shared commitment to encouraging responsible business activity, should be reported. Narrative Statements will be evaluated on the quantity, novelty, and impact of the faculty member's advocacy.

### **Selection Committee:**

The Senior Associate Dean, the Honor and Integrity Director, and the award recipient from the prior year.

### **Selection Timeline:**

The award will be made at the end of the annual evaluation cycle, with a public recognition of

the recipient at the start of the following academic year, during the Dean's Fall Faculty/Staff Meeting.

**Contact:**

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