Penn State Smeal Executive MBA Program

Candidate Recommendation

www.smeal.psu.edu/execmba

Thank you for considering this request to provide a candidate recommendation for the Penn State Smeal Executive MBA Program. Your prompt completion of this form is important for the applicant to receive full consideration. Once complete, please email emba@smeal.psu.edu with (Candidate Last Name) Recommendation as the subject and your form attached.

In considering applicants, the admissions committee typically finds that recommendations presenting a balanced view of abilities and other attributes are most helpful. If you have any questions about the Smeal Executive MBA Program or the recommendation process, please contact Admissions Coordinator Christa M. Stofferahn at 814-867-4353 or emba@smeal.psu.edu. Thank you very much for your participation.

1. Personal Information

Name
Current Title
Current Employer
Preferred Telephone
Preferred Email

2. Candidate Background

What is the candidate's name?
How long have you known the candidate?
In what capacity have you known the candidate?
To what extent have you and the candidate discussed his/her decision to pursue a graduate degree?

3. Candidate Assessment

What are the candidate's primary strengths or skills that would contribute to his/her success in graduate management study and in future management positions?

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SMEAL College of Business

What qualities should the candidate improve upon for a more effective managerial career?
Does the candidate work effectively in groups, perform well under stress, and accept constructive criticism?
What do you think motivates the candidate's application to the Penn State Smeal Executive MBA Program? Do you think the candidate is realistic in his/her professional ambitions?
Are there any other matters you feel we should know about the candidate or other insights to share?

Rate the candidate on the qualities below in comparison to others in your firm, industry, and personal network.

	Significantly Above Average	Above Average	Average	Below Average	Significantly Below Average
Intelligence					
Motivation and Initiative					
Ability to Learn from Others					
Ability to Manage Ambiguity					
Integrity					
Ability to Work with Others					
Writing Skills					
Quantitative Skills					
Oral Communication Skills					
Ability to Work in Teams					
Leadership					
Flexibility					
Confidence					
Time Management Skills					
Creativity					
Listening Skills					
Clarity of Career Goals					
Overall Evaluation					

4. Overall Evaluation

What is your overall impression of the candidate's appropriateness for graduate study in business with the Penn State Smeal Executive MBA Program?

☐ Outstanding Candidate ☐ Strong Candidate ☐ Average Candidate ☐ Marginal Candidate ☐ Uncertain